



Welcome to the Greenberg Traurig Pharmacy Benefit Webinar with Capital Rx!

- **General** questions about the 2026 pharmacy benefits will be answered at the end the presentation or use the chat feature
- Please refrain from sharing personal details on this webinar, we wish to protect your privacy under HIPAA.
- The presentation will be recorded and posted in Workday Learning

Please note - this session will be recorded



Agenda

- Who is Capital Rx?
- Pre-enrollment site
 - Find network pharmacies
 - Determine if your prescription is covered under the plan
 - Find cost of your prescription
- Action needed by you
 - Set up account for mail order or specialty drug prescriptions
- ID cards
- Rx cost savings tool
- Contact information & resources for support
- Recording of presentation in Workday



Welcome to the Capital Rx family!

Capital Rx is a Pharmacy Benefit Manager or PBM just like CVS/Caremark is today. Our role is to oversee your prescription drug benefits under your Greenberg Traurig plan. We work hard every day to ensure better cost transparency within your prescription drug plan coverage.



What is a PBM?

A PBM is a Pharmacy Benefit Manager. Capital Rx processes prescription drug claims on behalf of you and Greenberg Traurig. We work directly with pharmacy providers and drug companies to provide cost savings to you and the GT plan.

Your Prescription Coverage: What's Changing and What's Not

	Through 12/31/2025	Starting 01/01/2026
Pharmacy Benefit Manager	CVS Health/Caremark	Capital RX
Pharmacy Network	64,000 retail pharmacies nationwide	Over 65,000 retail pharmacies in network – 99.77% of claims are already being filled at an in-network pharmacy.
Mail Order Pharmacy	CVS Caremark	Costco Mail Order / can register online or by phone
Specialty Pharmacy	CVS Caremark	Costco Specialty /can register online or by phone.
Prior Authorizations	Yes, typically brand name meds	Yes, typically brand name meds
Customer Service	<ul style="list-style-type: none"> • General 1-800 phone number • Open 24/7 with general customer care representatives to take your calls 	<ul style="list-style-type: none"> • Dedicated phone number for GT members • Open 24/7 with pharmacy professionals to take your calls
Member App	<ul style="list-style-type: none"> • Pharmacy locator • Limited Pricing Tool • Track Deductibles & Spend • Download ID Card • Refill Prescriptions • Initiate Mail Order 	<ul style="list-style-type: none"> • Find pharmacies & pricing • Track prior authorization status • Track deductibles and spend • FAQs and resources • Electronic ID card

Transition To Capital Rx From CVS

Greenberg Traurig is Implementing 90 –day Continuation of Therapy!

Member’s current Rx information will be transferred to Capital Rx from CVS where possible:

	Current Status	Eligible for Transfer to Capital Rx?
Prior Authorization	If approved by CVS and PA is active	Yes – CVS will transfer to Capital Rx
	If previously approved by CVS but expired	No – Provider must submit new PA to Capital Rx
Mail Order*	If active Mail Order Prescription	Yes - CVS will transfer to Costco
	If Controlled Substance or Not Yet Filled	No – Set up mail order on Costco
	If Expired or Zero Refills	No – Contact Provider
Specialty	If active Specialty order prescription	Yes – CVS will transfer to Costco
	If expired or Zero refill	No- Contact Provider

Capital Rx will send communications in December to selected members if:

- ✓ You currently participate in mail order or take a specialty drug with CVS.
- ✓ The pharmacy utilized with CVS is considered out of network with Capital Rx.

***Members must register with Costco for home delivery/mail order**

Capital Rx Member Services and Support

- **Available NOW:**
 - **Capital Rx informational site for members**
 - <https://enrollment.cap-rx.com/?client=gtlaw>
 - Review the formulary (preferred list of medications)
 - Find a network pharmacy
 - Estimate medication costs
 - Review FAQs
- **Late December:**
 - **Customized Capital Rx Member Welcome Booklet and member ID cards mailed to your home.**
- **January 1, 2026:**
 - **Dedicated Call Center : 1-833-202-5166**
 - 24/7, 365
 - Staffed by Licensed Pharmacy Professionals
 - **Capital Rx Member Portal opens**
 - Track progress with deductibles and out of pocket maximums
 - View your benefits information
 - Estimate medication costs
 - Find “Best Price” Tools



Visit the Greenberg Traurig Pre-Enrollment Website for many commonly asked questions!



<https://enrollment.cap-rx.com/?client=gtlaw>

- Find in-network Pharmacies
 - Search by zip code
- Cost estimation tool
 - Confirm coverage
 - Rx cost estimator
- Formulary look-up tool
 - Determine if your medication is considered a specialty drug
 - Confirm if your drug requires prior authorization
- FAQ

Pre-Enrollment Site Active Now

1. Select the plan you would like to review.

Select a plan to learn more

Network Plan >

One Step Plan (closed to new members) >

Tiered Plan >

2. From there you can find a pharmacy, check the price of a drug or search the formulary.

GT GreenbergTraurig

English ▾

HOME > PLAN DETAILS

Network Plan ▾

Find pharmacies and drug pricing for this plan

Search to see in-network pharmacies nearby and compare pricing for specific drugs.

Start

See what drugs are covered by this plan

View our formulary (drug list) to ensure you have access to the benefits you'll need.

[View Formulary](#)

Some drugs may not be covered by this plan. This information is subject to change throughout the year.

Cost Estimator

1. Populate the zip code, pharmacy name, and drug.

2. Populate the quantity and supply for the most accurate cost estimation.

HOME > PLAN DETAILS > FIND PHARMACIES

Find Pharmacies and drug pricing

Pharmacy Search

Search by Zip Code *

Search by Pharmacy Name

Drug Pricing Search

Search by Drug Name

Find drug pricing for: Lisinopril CANCEL

Drug Details

Quantity * Dosage * Form *

Enter more information for more accurate pricing (optional)

Date Days Supply
mm/dd/yyyy

Sex Age

Formulary Look-Up Tool

1. Enter medication name and press enter

2. Find your medication on the right-hand side

3. Use the icons and the legend to determine tier and specialty status

Capital Rx

Drug Name Search

Enter a drug name to begin
RINVOQ

By Therapeutic Class

Please select a therapy subclass to continue

A

ADHD/ANTI-NARCOLEPSY/ANTI-OBESITY/ANOREXIANTS

ADHD AGENT - SELECTIVE ALPHA ADRENERGIC AGONISTS
ADHD AGENT - SELECTIVE NOREPINEPHRINE REUPTAKE INHIBITOR
ADHD/ANTI-NARCOLEPSY/ANTI-OBESITY/ANOREXIANTS
AMPHETAMINE MIXTURES
AMPHETAMINES
ANALEPTIC COMBINATIONS
ANALEPTICS
ANOREXIANT COMBINATIONS
ANOREXIANTS NON-AMPHETAMINE
ANTI-OBESITY - GIP & GLP-1 RECEPTOR AGONISTS
ANTI-OBESITY - GLP-1 RECEPTOR AGONISTS

Drug Details

ANALGESICS - ANTI-INFLAMMATORY > ANTIRHEUMATIC - JANUS KINASE (JAK) INHIBITORS

DRUG NAME	TIER	EDITS	ALTERNATIVES	DETAILS
RINVOQ 15 MG TAB ER 24H	T2	PA QL 30 / 30 DAYS S Specialty Drug	Find Alternative Drugs	

TIERING

- T1 - Generics
- T2 - Preferred Brands
- T3 - Non-Preferred Brands
- NF - Non-Formulary
- X - Excluded

EDITS

- QL - Quantity Limit
- ST - Step Therapy
- AL1 - Age Limit
- QLC - Quantity Limit (Custom)
- ACA - Affordable Care Act
- HCG - High Cost Generic
- PA - Prior Authorization
- GL - Gender Limit
- S - Specialty Drug
- C3 - C3
- HCB - High Cost Brand
- CK - Compound Kit

Legend

Brand names will be CAPITALIZED Generic names will be lowercase



Unsure if your drug is specialty?
This icon identifies specialty drugs

Where Can You Get Your Prescriptions

Pharmacies in network



- ✓ CVS will remain in network, plus over 65,000 retail pharmacies
- ✓ Including national chains and most independent pharmacies
- ✓ Specialty medications will be required to be filled at Costco
- ✓ Mail order medications are also required through Costco
- ✓ You don't have to be a Costco member!
- ✓ 90 day supply available at retail pharmacies or mail order



Costco Mail Order

Is Mail Order delivery right for me?

- Used for maintenance medication (i.e., long-term conditions like arthritis, asthma, diabetes, high blood pressure, or high cholesterol).
- **Is there a benefit to using Costco Mail Order instead of a retail pharmacy to fill my maintenance medication?**
- Provides greater savings in most cases for our GT member plans.
- Will save time spent traveling and waiting at a retail pharmacy.

How do I get set up with Costco Mail Order Pharmacy?

- Greenberg Traurig members must register with Costco Mail Order either online or by phone.
- Ask your prescriber to update your mail order pharmacy provider to Costco Mail Order where they can send an electronic prescription.

Refer to your Capital Rx Member Welcome Booklet or the Member Portal for more information on registering and setting up Costco Mail Order.



Greater Savings Through Mail Order for Network & Tiered Plans

Generic Copays	Network Plan	Tiered Plan
Retail 30	\$12	\$10
Retail 90	\$36	\$30
Mail Order 90	\$24	\$20

Preferred Brand Copays	Network Plan	Tiered Plan
Retail 30	\$60	\$50
Retail 90	\$180	\$150
Mail Order 90	\$120	\$100

Non-Preferred Brand Copays	Network Plan	Tiered Plan
Retail 30	\$100	\$100
Retail 90	\$300	\$300
Mail Order 90	\$200	\$200

- Mail Order copays are 2x the cost of a 30 day supply
- Retail copays are 3x the cost of a 30 day supply

- This is the same for brand medications as well as generics

Please note :One Step plan members are not required to pay copays. Instead, they are responsible for the applicable cost of their prescriptions.



Costco Specialty Pharmacy – High-Cost Complex Scripts

Is Costco Specialty Pharmacy the same as Costco Mail Order?

- No, these are two separate pharmacies.

How do I get started with Costco Specialty Pharmacy?

- Greenberg Traurig members must register with Costco Specialty Pharmacy either online or by phone.
- Reach out to your healthcare provider and update your specialty provider to Costco Specialty Pharmacy.

Can I fill a specialty medication at a retail network pharmacy?

- No, Costco Specialty Pharmacy is the exclusive pharmacy where Specialty Drugs must be filled.

Refer to your Capital Rx Member Welcome Booklet or the Member Portal for more information on registering and setting up Costco Specialty Pharmacy.



Important Reminders

- **ID Cards**

- Member ID cards will be sent with a Welcome Packet and will arrive to your home in December.
 - Your Capital Rx pharmacy card is separate from your medical card.
- Be sure to provide your new ID card to your pharmacy for any drugs that will be filled on or after January 1, 2026

- **Member Web Portal and Mobile App**

- Access to register on the portal opens on January 1, 2026
- All members can register for the member portal.
 - Policy holders with dependents ages 16 and under can view their dependents' information in the portal.



Member Tools

Capital Rx Customer Care Line: 1-833-202-5166

If you have any questions, our Member Help Desk is available 24 hours, 7 days a week.

Phone line opens 01/01/2026

Member tools are available on our website:

<https://mycapitalrx.judi.health/>

Capital Rx mobile app:

Search “Capital Rx” in the app store



Our digital app has all of the information you would expect with added features!

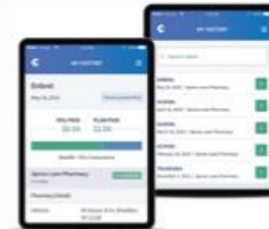
The Capital Rx suite of digital tools includes an online member portal and mobile app, giving you a personal advisor for your prescriptions in the palm of your hand.



Search “Capital Rx” to download on the app store.



SCAN HERE TODAY TO DOWNLOAD THE CAPITAL RX APP



- Find low cost drugs at a pharmacy near you
- Find a pharmacy
- View your claims history
- Download a digital pharmacy ID card
- View which drugs are covered under your plan
- Track how much money you have paid towards your out-of-pocket obligations
- View or download member documents and plan forms

HOW TO REGISTER:

1. Visit <https://app.cap-rx.com/register>
2. Fill in your personal information and click **VALIDATE**
3. Complete credentials form and click **CREATE ACCOUNT**
4. Check your email and locate the verification code sent from Capital Rx
5. Enter the code provided to validate your email address

Registration is complete! You can now login using the credentials established during registration!

Portal registration opens January 1, 2026

Q & A

If you have specific/personal questions or need help with transition of care:

- This presentation will be posted on Workday Learning Site
- Log into the pre-enrollment site now to review the formulary, find a network pharmacy, price medications, and review FAQs:
 - <https://enrollment.cap-rx.com/?client=gtlaw>
- Capital Rx Customer Service Team will be ready to take your calls at 1-833-202-5166 (After 01/01/2026)
- If you have any questions/concerns prior to January 1, 2026 please contact the Benefits Team at HRBenadmin@gtlaw.com .